

Job Announcement

Position	Security Consultant (Myanmar) – part time (20 hours per week)
Location	Remote
Duration	Starting immediately 1 year contract with possibility of renewal
Remuneration	A salary in local equivalent to US\$ 1,200 per month
Closing Date	31 October 2022, midnight Bangkok time
Interview Dates	^{2nd} week of November 2022

About the Organisation

The Asian Forum for Human Rights and Development (FORUM-ASIA) is the largest membership-based human rights and development organisation in Asia with 89 member organisations in 23 countries, across Asia and beyond. FORUM-ASIA works to promote and protect human rights, including the right to development, through collaboration and cooperation among human rights organisations and defenders in Asia and beyond. FORUM-ASIA seeks to strengthen international solidarity in partnership with organisations and networks in the global South.

FORUM-ASIA was founded in 1991 and established its Secretariat in Bangkok in 1992. Since then, other offices have been opened in Geneva, Jakarta, and Kathmandu. FORUM-ASIA has consultative status with the UN Economic and Social Council (ECOSOC Status) and a consultative relationship with the ASEAN Intergovernmental Commission on Human Rights (AICHR).

Duties and Responsibilities

FORUM-ASIA's HRD Programme is a protection measure for human rights defenders (HRDs) and women human rights defenders (WHRDs) in Asia. It seeks to facilitate a conducive environment for HRDs/WHRDs towards a more effective and efficient conduct of their work while being conscious of the risks involving their actions. It also pursues provision of practical safeguards for HRDs/WHRDs at risk by reducing both actual and perceived threats stemming from their work and activities.

Reporting to the HRD Programme Manager, the Security Consultant will contribute in implementing strategy and action plan for the HRD Programme in line with FORUM-ASIA's overall protection strategies.

Specifically, the Security Consultant shall:

1. Programme Implementation

- a. Provide security advice and technical assistance to individual HRDs/WHRDs at risk from Myanmar.
- b. Support HRD Programme team members on the provision of emergency assistance to HRDs/WHRDs at risk from Myanmar.
- c. Provide security training or physical and/or digital security for civil society organisations and HRDs/WHRDs from Myanmar.

- d. Support FORUM-ASIA's initiative related to security, including internal security policy.

2. Monitoring, Evaluation and Reporting

- a. Participate in team evaluations and follow-ups, as well as self-evaluations;
- b. Document and track the security support provided to HRDs/WHRDs at risk from Myanmar.

3. Other Tasks

- a. Implement other relevant tasks and activities as assigned by the HRD Programme Manager;
- b. Attend relevant internal and external meetings on human rights defenders' security, and prepare minutes, as necessary.

Qualifications and Requirements

Competence:

1. Mature personality with ability to work in a multicultural and demanding working environment with cross-programme coordination;
2. Familiarity and sensitivity on Myanmar human rights defenders issues;
3. High-level of self-motivated, positive attitude, strategic thinking, and multi-tasking ability; and
4. Good team player.

Experience:

1. Minimum two years' work experience in the field of security for human rights defenders and civil society organisations in Myanmar;
2. Working experience with human rights defenders at risk, including experience of providing security assessment and advice;
3. Ability to assess and address the security issues of human rights defenders at risk in Myanmar;
4. Expertise on physical and/or digital security issues, including different tools and methodology to improve security of HRDs/WHRDs;
5. Good knowledge of issues faced by human rights defenders in Myanmar; and
6. Preferably, good understanding of the work and history of FORUM-ASIA or its member organisations.

Skills:

1. Candidates must have excellent command of English and Burmese. Knowledge of other local languages used in Myanmar is a plus.
2. Excellent interpersonal and communication skills and ability to rapidly analyse and integrate diverse information from varied sources into a concise analysis; and
3. Strong ability to harness and maintain good relations with various stakeholders such as FORUM-ASIA members, partners, and other relevant institutions and civil society organisation.

Application Procedure

Interested applicants must submit the following:

- A copy of your completed [Application Form](#);
- A resume and a cover letter (**Both in PDF file**) explaining interest in the position.

Completed applications must be sent by email to FORUM-ASIA at applications@forum-asia.org by **31 October 2022, midnight Bangkok Time (UTC +7)**, stating **“Human Rights Defenders Security Consultant (Myanmar)”** in the subject line. Please note that **late applications will not be considered.**